



AHERTAJA

YRITYSPALVELUT OY



RELIABLE WORKFORCE SOLUTIONS FOR DEMANDING CONSTRUCTION PROJECTS

DATA CENTERS • CONSTRUCTION • INFRASTRUCTURE
LOGISTICS • TRAFFIC MANAGEMENT



SPEED



RELIABILITY



STRAIGHTFORWARDNESS



AHERTAJA

YRITYSPALVELUT OY

AHERTAJA IN BRIEF

Ahertaja Yrityspalvelut Oy provides skilled workforce solutions for data center, construction, infrastructure and logistics projects.

We understand the operational realities of modern construction sites and contribute to our clients' success as part of their project teams. Our goal is to ensure the right professionals are in the right place at the right time.

We don't just supply workforce.

We deliver reliable solutions that improve safety, efficiency and productivity on site.



KEY FACTS



100+
Construction
Professionals



Operating
Across
Southern Finland



Data Center &
Large-Scale Project
Experience



Construction, Infrastructure
and Logistics
Expertise



Rapid
Response



Strong
Safety
Culture



OUR SERVICES

Workforce solutions for every need.

We deliver skilled workforce solutions for data center, construction, infrastructure and logistics projects. Our services are designed to provide the right people for the right tasks at every stage of your project.



Data Centers

- ✓ Spotters
- ✓ Equipment Spotters
- ✓ Fire Watch Personnel
- ✓ Access Control
- ✓ Loading Dock Operations
- ✓ Logistics
- ✓ Security Area Monitoring



Construction & Infrastructure

- ✓ Construction Workers
- ✓ Carpenters
- ✓ General Site Support
- ✓ Site Services
- ✓ Winter Maintenance
- ✓ Yard Personnel
- ✓ Skilled Trade Support



Traffic & Safety

- ✓ Traffic Management
- ✓ Equipment Guidance & Spotting
- ✓ Construction Safety Support
- ✓ Access Control Assistance
- ✓ Site Safety Services
- ✓ Logistics Coordination



Need one professional or a complete workforce?

We tailor every workforce solution to your project's needs – flexible, reliable and results-driven.





THE AHERTAJA WAY

Workforce solutions that make your job easier

Ahertaja exists to make managing workforce solutions simple and reliable.

We operate with a service mindset – providing the right professionals at the right time, with a strong focus on safety, quality and flexibility as part of an overall solution.

In demanding data center, infrastructure and construction projects, using the right people, in the right numbers, at the right time is key to project success.

We don't just supply workforce.

We make sure the job gets done.





OUR OPERATING PRINCIPLES

Our values guide everything we do –
in every task and in every situation.



SPEED

We respond quickly to changes
in our customers' needs.

The right people. Right away.



RELIABILITY

We keep our promises and
follow through.

**When we commit to an action,
it gets done.**



ACCOUNTABILITY

Straightforward communication.
No bureaucracy.

**Fewer excuses.
More solutions.**



MEETING THE DEMANDS OF CRITICAL WORK ENVIRONMENTS

Data center projects demand precision, reliability and the highest standards of safety.

We provide skilled professionals who understand these requirements and put them into practice.



HIGH SAFETY

We ensure safety through training and strict compliance with safety requirements.



ACCESS AND BACKGROUND CHECKS

We perform all necessary checks and clearances to meet project requirements.



EFFICIENT PROCESSES

Well-defined processes, documentation and continuous improvement at every stage.



THE RIGHT PEOPLE. RIGHT AWAY.

We deliver the right people at the right time, matching the resources to your project schedule.



RELIABLE WORKFORCE SOLUTIONS

We build dedicated teams that integrate seamlessly with your project organization.



We build workforce solutions for critical environments.

We understand the unique demands of data center environments – and deliver teams you can trust.

LEADERSHIP TEAM

People at the core of our success

At Ahertaja, our strength is built on our people.

Our leadership team ensures that our clients receive the right experts at the right time, enabling projects to move forward efficiently and in close collaboration with our clients.



JARI JÄÄSKELÄINEN

Chief Executive Officer

Responsible for client relationships, business development and workforce management.



Client Relationships



Business Development



Workforce Management



NEEM RAUANKOSKI

General Counsel

Responsible for legal affairs, contracts and compliance.



Legal Affairs & Contracts



Contract Management



Compliance



MIKA NURMI

Chief Operating Officer

Responsible for new client acquisition, site operations and the company's operational leadership.



New Client Acquisition



Site Operations



Operational Leadership



Our Support

Our dedicated back-office team supports recruitment coordination, payroll administration, HR processes and systems development – ensuring our leadership team can focus on delivering value to our clients.



**Together, we build solutions
our clients can rely on.**



REFERENCES

We deliver results that build trust

Ahertaja provides skilled professionals for demanding data center, construction and infrastructure projects. Our success is based on safe, high-quality and efficient operations – where safety, reliability and expertise are our top priorities.

TYPES OF PROJECTS WE DELIVER



DATA CENTER PROJECTS

- ✓ Installations
- ✓ Connections
- ✓ Commissioning
- ✓ Logistics
- ✓ Availability solutions
- ✓ Security clearance management



CONSTRUCTION AND INFRASTRUCTURE PROJECTS

- ✓ Construction works
- ✓ Civil works
- ✓ Site services
- ✓ Electrical installations
- ✓ Technical staffing
- ✓ Permit management

WHAT WE PROVIDE



Skilled
professionals



Reliable
workforce



High-quality
professionals



WHY AHERTAJA?

Ahertaja's growth is based on **long-term partnerships** with our clients.

We are a reliable partner that delivers results through active communication, high-quality execution and the ability to adapt to our clients' needs and the requirements of each assignment.



BUILT FOR THE FUTURE



We continuously develop our people and their expertise.



We invest in modern data centers and large-scale solutions.



We invest in safety and operational models.



We build long-term client relationships.

WHAT DO OUR CLIENTS VALUE MOST?



SPEED OF RESPONSE

We respond quickly to changes and act without delay.



COMMITTED PERSONNEL

We are motivated and committed to our clients and our work.



DATA CENTER EXPERTISE

Extensive experience in data center and technology projects.



SAFETY FIRST

Safety is the foundation of all our operations.



RELIABLE DELIVERY

We deliver on our promises and meet agreed timelines.



TRUSTED PARTNER

We are a partner you can rely on – today and tomorrow.



WE GROW TOGETHER WITH OUR CLIENTS

Ahertaja's growth comes from successful projects and satisfied clients. We aim to be a partner our clients can trust – a company they can turn to again and again.

A reliable partner, one you can trust.



SPEED



RELIABILITY



RESPONSIBILITY



BUILDING RELIABLE PROJECTS TOGETHER.

LET'S WORK TOGETHER

Ahertaja Yrityspalvelut Oy

We provide skilled professionals
who ensure quality from start to finish.



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LINKEDIN

Ahertaja Oy



SPEED



RELIABILITY



RESPONSIBILITY